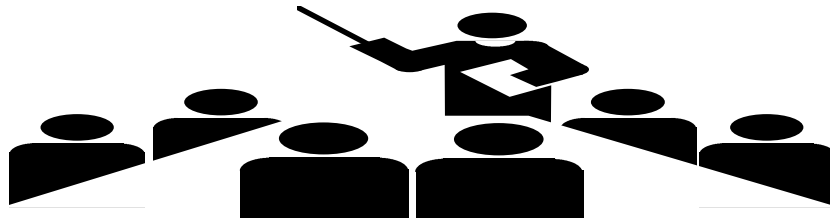


CHURCH GROWTH SEMINAR



Facilitator
The Rev. Dr. Darryl B. Starnes, Sr.
Director, Bureau of Evangelism
African Methodist Episcopal Zion Church
Charlotte, North Carolina



Topic:
“A Ten Step Process for Church Growth”

A Ten Step Process for Church Growth

TOPIC

Dr. Darryl B. Starnes, Sr., Facilitator

CHURCH GROWTH

**#10
Implement Your
Ministry Plan**

**#1
Anticipate
Supernatural
Awakening &
Empowering**

**#2
Prioritize
Prayer and
Praise**

**#9
Design Your
Strategy for
Growth**

**#3
Focus on the
Mission of the
Church**

**#8
Develop a Plan
for Growth**

**#4
Model Kingdom
Living**

**#7
Base Your Plans
on a God-sized
Vision**

**#6
Do an
Environmental
Study**

**#5
Train Laity for
Leadership**

A Ten Step Process for Church Growth

TOPIC

Dr. Darryl B. Starnes, Sr., Facilitator

Resource: *The Antioch Effect* by Kenneth Hemphill (Nashville: Broadman & Holman Publishers, 1994)

Proposition: Church growth is the result of the Holy Spirit empowering us to be effective witnesses for Christ, when we are genuinely committed to the mission of making Christian disciples.

Step 1- Anticipate Supernatural Awakening and Empowering

- ❑ Supernatural Awakening is the foundation of all church growth. Only in a revived congregation will supernatural resources be discovered, attitudes changed and relationships healed.
- ❑ God through the Holy Spirit must empower the church before it can be an effective witness for Christ.

Step 2- Prioritize Prayer and Praise

- ❑ Prayer is the substance of church growth. An ongoing intercessory prayer ministry must be initiated. God works through the praying remnant.
- ❑ Passionate praise is the wellspring of church growth. People must be taught to worship God both privately and corporately.

Step 3- Focus on the Mission of the Church

- ❑ God's people must understand that church's purpose and mission is to fulfill the Great Commission.
- ❑ God's people must be committed to obeying the Great Commission.

Step 4- Model Kingdom Living

- ❑ Kingdom living means the church must develop healthy interpersonal relationships.
- ❑ The key to the facilitation of both ministry and community is the small group unit.

Step 5- Train Laity for Leadership

- ❑ The pastor is servant/leader and must lead from a heart of passion and through the building of ministry relationships.

- ❑ A key function of pastoral leadership is the development of lay leadership based on the discovery, us must be

Step 6- Do an Environmental Study

- ❑ The church must first look inward to assess its resources (both natural and human) and strengths.
- ❑ The church must also look outward into the community, which surrounds it to assess its needs and identify its opportunities for ministry.

Step 7- Base Your Plans on a God-sized Vision

- ❑ Vision provides the fuel for church growth activity. Vision comes from an encounter with God, is communicated by the Spirit, and must be acted upon by the church.
- ❑ The vision helps the church to focus its ministry-based on core values, community needs, and available resources- for optimum results in fulfilling the Great Commission.

Step 8- Develop a Plan for Growth

- ❑ Developing a plan for growth requires goal-setting and intentional planning.
- ❑ The plan for growth must come naturally from the commitment to fulfill the Great Commission, the specific vision of the church, and the growth goals adopted by the church.
- ❑ The role of the plan for growth is to allow the church to anticipate and resolve any artificial barriers that might inhibit church growth (the need for new units, recruitment and training of leaders, provisions for space, land, staff, etc.).

Step 9- Design Your Strategy for Growth

- ❑ A good strategy for growth will be unique to that church, consistent with biblical truth, balanced in approach, in line with the vision, based on environmental study, and simple enough to be understood, communicated and accomplished.
- ❑ The seven basic elements for a balanced ministry:
 - Meaningful worship
 - Powerful prayer
 - Healthy community relationships
 - Relevant Bible teaching
 - An intentional strategy for outreach
 - Ongoing discipling ministries
 - Global missions involvement.

Step 10- Implement Your Ministry Plan

- ❑ Keep the focus on the supernatural hand of God.
- ❑ Point out the evidence of God's activity.

- ❑ Keep the vision before the people.
- ❑ Motivate, equip, delegate, and stay committed to the task.