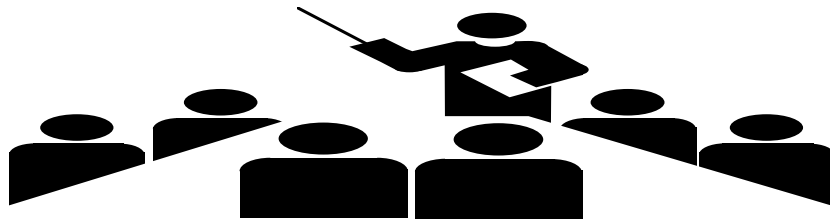


MINISTRY ANALYSIS



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Job Descriptions: Ministers

CONTENTS

MINISTERS

1.	Pastors	3
2.	Presiding Elders	4
3.	Bishops	5

MINISTRY ANALYSIS

Dr. Darryl B. Starnes, Sr.

PASTOR

For the most part, Evangelism is the work of the local church. Consequently, the leadership of the Pastor in Charge is the single-most important factor in the evangelistic thrust of that entity to which the Lord, Jesus Christ gave the Great Commission. Most of the directives from *The Book of Discipline* concerning evangelism are addressed specifically to the pastor and the local church. What follows is an analysis of the pastoral ministry, with particular emphasis on the duties that relate directly or indirectly to evangelism.

1. To enlist the congregation in the support of World Missions through the A.M.E. Zion Church
2. To encourage membership, by precept and example, to employ all available means of witnessing to Christ and His Church
3. To encourage our members to give generously of both talents and funds, for the spreading of the Gospel of Jesus Christ through the establishment of new Churches
4. To nominate a Committee on Church Extension at the first Quarterly Conference
5. To nominate a Committee on Home Missions at the first Quarterly Conference
6. To provide for the diffusion of Missionary intelligence among the members of the Church and congregation, to hold meetings whenever practicable for the purpose of informing the people respecting Overseas Missions work, to offer prayer for Missions and Missionaries, and to raise what means he or she can for the Missions cause
7. To preach evangelistic sermons and conduct revivals constantly
8. To organize a local Bureau or Board of Evangelism among the devout members of the church to assist in prayer meetings, in special services for the unsaved at the church or in their homes. Local Preachers, Exhorters, Deaconesses, Class Leaders and others can render great service in this way
9. To undertake an annual evangelistic quota
10. To emphasize Lay Evangelism and to see that the Lay Council makes evangelism its primary program
11. To see that the Sunday School emphasizes "Decision Day" annually in October and undertakes an evangelistic quota for active membership
12. To see that class leaders are appointed and sustained in office on the basis of individual evangelistic efforts
13. To hold an annual crusade for a month or more for new church members. Coaching, literature, promotional material and uniformity of approach are to be furnished by the Department of Evangelism.

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PRESIDING ELDER

The leadership of the Presiding Elders is indispensable to the success of any endeavor in a Connectional Church. Theirs is the task of effectively communicating the vision of the Bishop to the ministers and laity of the Episcopal District, and that of supervising the evolution of that vision into reality in the church and the community. As it relates to the all-important ministry of evangelism, the Presiding Elder is a key figure. According to The Discipline, they are to fulfill the following duties:

1. To assist the Bishop in establishing new churches and enlisting local support for World Missions
2. To motivate Pastors and Congregations to be witnessing Christians in their daily life
3. To develop new Churches for the study and the practice of the faith
4. To bring the subjects of Church Extension and Home Missions before each Quarterly Conference

While the office brings the Presiding Elder largely in contact with the temporal economy of the Church, his sermons and instructions should be appeals for men to be saved. He should stress this thought above all others in his Quarterly Conferences and sermons. He might leave a lasting impression upon the people, which might eventuate in souls being saved. In each Quarterly Conference let him seriously inquire of the number of conversions.

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BISHOP

Success or failure in the area of evangelism on a Connectional level begins and ends with the vision and commitment of the Episcopal leadership. A Bishop's love for evangelism and passion for souls is contagious and will eventually filter down to the ministers and laity of the Episcopal District. Among the many duties required of those who hold this sacred office are two that relate specifically to evangelism:

1. To expand the Church through Missions and Evangelism by establishing new churches and enlisting local Bishops' support for World Missions
2. To provide each Annual Conference with a program of instruction and inspiration emphasizing the necessity of evangelism

Each Bishop of the church also has the responsibility of appointing Directors of Evangelism for his Episcopal District, Annual Conferences, and Presiding Elder Districts. As is the case with all appointments, these will require the "godly judgment" of the Bishop and the prayerful recommendations of Presiding Elders and other in the Bishop's cabinet. Needless to say, these appointments more than any other factor will determine the evangelistic thrusts at the various levels of the church.

Because a successful ministry is always a team effort, it is imperative that a Board of Evangelism is appointed at every level to aid the Directors of Evangelism in the projection of the program of evangelism. The persons selected to serve on these Boards of Evangelism should be ministers and laity who have spiritual vision, a commitment to evangelism, and a passion for souls.